

Occupational Health & Safety Policy Statement

Kordia Solutions Pty Ltd is committed to ensuring a safe and healthy workplace by providing an environment, which incorporates Occupational Health and Safety (OH&S) into all work practices.

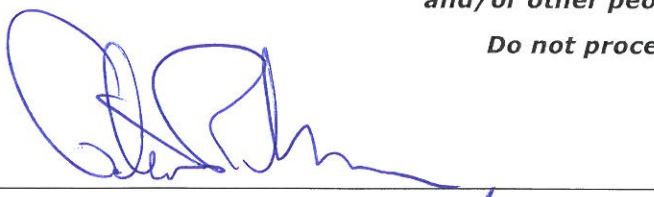
The health and safety of all persons who may be affected by the manner in which Kordia Solutions operations are conducted is paramount.

Kordia Solutions management, supervisors and employees will be involved with and adhere to the following:

- Comply with all relevant OH&S legislation, standards and codes of practice;
- Develop strategies, plans and targets aimed at improving Kordia Solutions' OHS performances;
- Provide adequate resources to meet OH&S goals and targets;
- Use risk management methods which identify, assess, monitor and control hazards and regularly review their performance;
- Be accountable for their areas of responsibility and their OH&S performances;
- Seek continuous improvements in OH&S management system practices aimed at eliminating work related injury and illness;
- Involve and consult with employees, contractors and other stakeholders in all occupational health and safety activities;
- Consider OH&S in the design, planning and conduct of all business activities;
- Undertake adequate OH&S training and support;
- Ensure adequate training is undertaken to ensure the competency of staff who undertake high risk field activities, which include but are not limited to, Working at Heights, Rigging and Radio Frequency works;
- Ensure all hazards, incidents and accidents, which occur in the workplace, are reported in accordance with Kordia Solutions requirements to ensure legislative compliance.
- Communicate openly with all stakeholders, employees, contractors, governments, and the wider community on occupational health and safety policy, legislation, developments and research;
- Ensure this policy is available to all persons to whom Kordia Solutions owes a Duty of Care;
- Implement, regularly review and update this OH&S policy as required to ensure it remains relevant to Kordia Solutions core business functions;
- Contractors and subcontractors engaged to perform work on behalf of Kordia Solutions shall be informed of the requirements of this policy and are expected to comply.

Kordia Solutions personnel have the power to stop any work that might cause harm to themselves and/or other people in the workplace.

Do not proceed until its safe!



Peter Robson
Managing Director,
Kordia Solutions Pty Ltd

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