

# Kordia Group Environmental Policy Statement

We recognise the importance of maintaining and enhancing the quality of the environment for the benefit of clients, employees and the community. We have a policy aspiration of “zero waste” and “zero harm” to the environment.

We are committed to continually improving our environmental performance in the delivery of our services by setting objectives, measuring progress and communicating results

We will:

- Comply with or exceed all applicable legal and other mandatory requirements that relate to our environmental aspects;
- In Kordia Solutions Australia, develop and maintain our certified environmental management system to ISO 14001 standard;
- Make business decisions that prevent pollution and work towards achieving sustainable development where reasonably practicable to do so;
- Strive to conserve resources, minimize waste and eliminate or minimize adverse environmental aspects and impacts;
- Communicate our environmental objectives and expectations to all employees and other stakeholders as appropriate;
- Ensure that all employees, subcontractors, suppliers and consultants are aware of and have the necessary skills to fulfil their environmental obligations to our operations;
- Work with our clients and other stakeholders to help them achieve their environmental objectives and obligations;
- Induct staff to enhance awareness of the employee’s environmental obligations;
- Maintain the relevance of our environmental management through periodic review and revision;
- Strive to continually improve our environmental performance.

This policy statement and associated procedures will be reviewed annually with the aim of ensuring best practice is used in order to achieve effective and responsible environmental management within the business.



Scott Bartlett  
Chief Executive Officer  
Kordia Group

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Version 3



Environment  
ISO 14001

